



MEMO

À / TO: To all Clubs President

DE / FROM: Mike D'Agostino

DATE: July 20th, 2015

OBJET /SUBJECT: Zero tolerance regarding coaches behaviour on the pitch

The region is requesting the collaboration of all club Presidents. We wish to advise all coaches, House league, Youth, Metro of the following: Coaches and players behaviour on the field of play and ask you to advise all your coaches **immediately** via e-mail.

1 : Coaches not behaving in a responsible manner :

- a) **Example: berating an official on a call(s): are you an idiot, are you stupid, blind profanities etc. will not be tolerated.**
- b) **Coaches intimidating referees with verbal insults (male of female) will not be tolerated and subject to sanctions.**

2: Coaches must know the basic rules, no exceptions: House league, Youth league and Metro inclusively. Virtually every coach that has appeared before discipline claims they are well versed in the rules by virtue of experience as a coach.

This defense will not be accepted should they appear before the Regional Discipline Committee that « **they did not know nor were advised.**

3: Should coaches have any concerns, complaints, it must be sent in writing with complete details via the club to the Regional Director without exceptions.

4: Any communications sent not originating from the Club will be deemed not acceptable.

5: All communications received via the Clubs shall receive confirmation of receipt from the Region. A subsequent reply will be forthcoming once the complaint, query has been investigated by appropriate Department / Committee.

NB: Spectators are the responsibility of respective teams. It is the team's responsibilities to make sure that, at a game, spectators behave in a responsible manner. Failure to comply will result in possible sanctions to the Club in form of a behaviour bond of \$1000.00.

Sanctions will be as follows:

First offense (subject to review) as per the ARS chart and /or the respective league Clubs may be required to post a behavioural bond not less than \$1000.00 refundable at the end of the season provided there are not in violation.

6 : Racism Zero tolerance

As you are aware, racism comes in many forms, verbal, physical and hidden illnesses that are not visible. The ARS will not tolerate any such act and will impose sanctions accordingly as per the discipline chart including possible behaviour bond of \$1000.00.

Regards

Mike D'Agostino, Chairman
Regional disciplinary committee